



Strategic Plan 2023 - 2026

Our Mission

To build a sustainable, and strong community that will provide meaningful opportunities, support, and solutions by connecting lives within the community.

Our Vision

Thrive in Unity and Harmony.

Our Core Values

One Community / Inclusion

- "Congolese community of WA first"
- As one community, we work together in the best interests of all our members and the community by building a strong network based on tolerance, understanding, and cooperation.
- Building a strong network based on tolerance, respect, and cooperation
- We are one and diverse. We stand together and strong.
- Mentorship and teamwork.

Integrity

- We are committed to being honest, ethical, and accountable in everything we do.
- Being trustworthy, consistent, and reliable.
- Practice and encourage open and honest communications.
- We conduct our actions fairly, with honesty and transparency.

Responsibility and discipline

- Answering to our own actions.
- Following through on our commitment toward the community (membership fee payment, punctuality)
- Adherence to COCOWA constitution, code of conduct, policies, and regulations.
- Personal Responsibility: I do the right thing.
- Communal Responsibility: I encourage others to do the right thing.
- Punctuality.

Resilience

- Thriving to commit to our vision, and commitment to our positive action will lead us to success with an optimistic attitude that is a driving force to success
- A commitment to problem-solving in an amicable and respectful way
- We have the drive to keep fighting.

Excellence

- New ideas and innovative approaches to doing things.
- Smart planning and delivery for the future
- Treating everyone with courtesy and respect by taking time to listen
- Being good steward of our resources, supplies

Our Strategic Goals



I. Empowerment & Emancipation

- Conveying confidence in our community members' ability to be successful.
- Competency Uplift of our leaders and emerging leaders for a better future for our community (Capacity building).
- Engaging & enabling Congolese Women and youth to thrive at their best.
- Elaborate Policies, Rules and Procedures and make them available to all Members to reinforce Effective governance.



II. Finance our Vision [Financial Growth]

- Pursue projects and endeavours that will drive financial growth and prosperity for our community.
- Implement effective financial governance and compliances.
- Optimise Trust and perception from members and stakeholders



III. Wellbeing and Development

- Promote Mental and Physical well-being.
- Strengthen harmony, peace, and unity among the Congolese in Western Australia and other communities in sustainable environment
- Embrace opportunity to innovate (Social, cultural & Technologies focus)



IV. Enhance Awareness

- Promote Community engagement.
- Deliver events and activities that exhibit Congolese culture and excellence
- Partnerships and Networking with other communities and organisations.
- Increase bridging, Knowledge and experience sharing with other groups or organisations
- Preserve and perpetuate our legacy